

ADVANTEK WASTE MANAGEMENT SERVICES ANNOUNCES NEW BOARD MEMBER
-DAVID J. HAYES, FORMER DEPUTY SECRETARY AND COO OF THE DEPARTMENT OF THE INTERIOR-

HOUSTON, TEXAS – October 20, 2015: [Advantek Waste Management Services LLC](#) (Advantek), a leading waste management company and innovator of best practice techniques for managing wastes produced by the oil and gas industry, announced today that [David J. Hayes](#) has joined its Board of Directors. Mr. Hayes is a Distinguished Visiting Lecturer in Law at the Stanford Law School and a Visiting Senior Fellow at the Center for American Progress.

Prior to teaching at Stanford, Mr. Hayes served as the Deputy Secretary and Chief Operating Officer of the Department of the Interior for Presidents Clinton and Obama from 1999-2001 and 2009-2013, respectively, including serving as the Department's point person in managing the Interior's response to the Deepwater Horizon oil spill crisis in the Gulf of Mexico.

Before and between his tours in public service, Mr. Hayes was a partner and Global Chair of the Environment, Land and Resources Department at Latham and Watkins, an international law firm. He is a former Chairman of the Board of the Environmental Law Institute, Chairman of the Board of Visitors for Stanford Law School and Vice-Chair of the Board of American Rivers. He also formerly served as a Senior Fellow for the Hewlett Foundation and for the World Wildlife Fund.

In announcing the news, Omar Abou-Sayed, Advantek's Co-Founder and CEO, commented, "David's experience and breadth of relationships will help Advantek to better engage with regulators, Non-Governmental Organizations, operators, and other key stakeholders as we grow our business. Our invitation to him to join our Board is a reflection of our very serious commitment to helping the oil and gas industry minimize the environmental impacts of its activities."

As one of the United States' most prominent authorities on environmental issues related to the development of the country's natural resources, Mr. Hayes brings invaluable insights into the dynamics amongst the various stakeholders of Advantek's business.

Upon his appointment, Mr. Hayes said, "I am pleased to join the board of Advantek, an innovative company that believes, as I do, that we must produce conventional energy in an environmentally sound way. I look forward to contributing to Advantek's legacy of helping the industry satisfy our nation's demand for energy while preserving our environment for future generations."

Other members of the Advantek's Board include Omar Abou-Sayed, CEO; Dr. Ahmed Abou-Sayed, Founder; Dr. Mark Gudiksen, Chairman and Mario Portela, Board Member.

About Advantek Waste Management Services

Advantek Waste Management Services (Advantek) is a full service waste management company providing recycling, treatment, disposal and other processing of oilfield wastes including muds, drill cuttings, produced water, and flowback water. Advantek has rights to pioneering advancements made by Advantek International and its principals in the field of slurry injection. Advantek operates globally and is headquartered in Houston, Texas. For more information: www.advantekwms.com.

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